



**Prosperity
Law LLP**

➤ Employment Law

A guide to our **Employment Law Services**

Trusted experts helping you navigate
employment law with confidence





Our services for Businesses

Employment Law and human resources (HR) are complex areas, constantly evolving with the times, and increasingly difficult for employers and businesses to navigate.

At Prosperity Law, our dedicated Employment team provides expert guidance to all businesses, large and small, across all industries. We will take the time to get to know you, to understand your business and needs, to ensure we offer the very best support and service.



Who are Prosperity Law?

Appointing Prosperity as your legal partner means you'll gain a working relationship that's based on direct, honest, and effective advice.

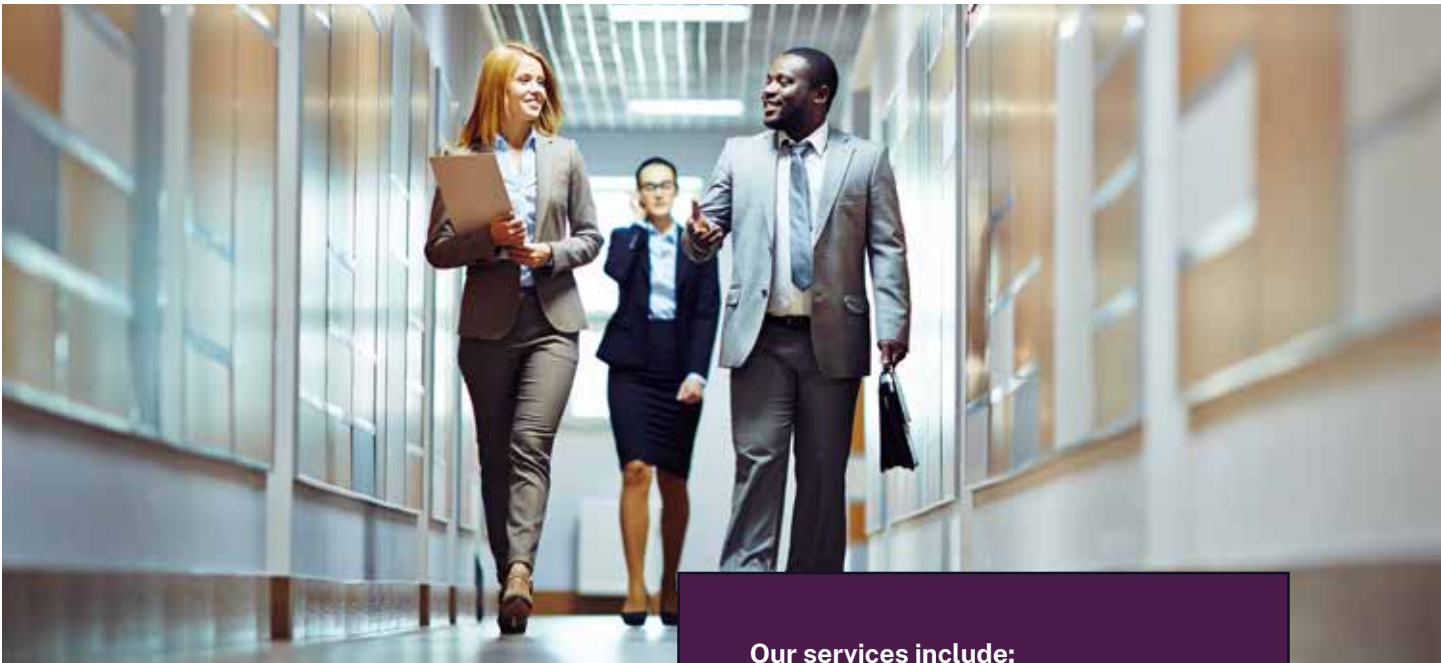
Prosperity Law is a Legal500 listed, leading law firm based across the North of England. With offices in Manchester, Liverpool, Leeds, and London, our full-service law firm delivers high-quality advice and support with honest and effective delivery.

Our Employment team is led by Partner, Rebecca Townsend who has over 25 years of experience, dedicated to providing practical and commercially sound advice.





Employer Support & Business Advice



For many organisations, we act as trusted legal partners, providing ongoing support to ensure compliance and risk management in employment matters.

Our services include:

- Assistance with recruitment
- Staff Handbooks, Policies and Procedures
- Advice and Assistance on Grievances and Disciplinary processes
- Structures and restructuring and redundancy
- Dismissal
- Advice on TUPE when you are buying or selling a business
- Tribunal Claims
- Protected Conversations and Settlements
- General support and assistance for business owners and HR managers

Employment Tribunal Claims & Workplace Disputes

One of our core areas of expertise is defending Employment Tribunal claims. We provide legal support and representation in a wide range of claims, often navigating complex matters.

Our expertise covers:

- Unfair and Constructive Dismissal
- Discrimination & Harassment Claims
- Whistleblowing & Victimisation Claims
- Breach of Contract & Wage Disputes
- Redundancy & TUPE Disputes
- Unlawful Deduction of Wages
- Restrictive Covenants & Post-Termination Restrictions
- Equal Pay Disputes



Non-Contentious Employment Matters

Our team provides proactive legal advice to help businesses ensure that their internal Policies and Procedures are compliant. This approach might comprise the following actions and scenarios:

- Drafting & Reviewing Employment Contracts
- Settlement Agreements
- HR Policies & Procedures
- Mergers, Acquisitions & TUPE Transfers
- Workplace Training
- Performance Management & Disciplinary Procedures
- Flexible Working Requests
- Family Rights & Maternity/Paternity Leave
- Employee Handbook & Policy Drafting
- Pension & Employee Benefits Advice
- Diversity & Inclusion Strategies





Our Services for Professionals and Individuals



We understand how stressful it can be to find yourself in dispute at work. We are here to support you, with understanding and experience.

We are trusted advisors to high-profile individuals, senior executives as well as employees, freelancers, gig economy workers, and trade unions.

We proudly represent members of the Police Federation of England and Wales, as one of their Panel Solicitors, a testament to our team's expertise.

Whether you need proactive legal support to prevent issues or robust representation in a dispute, we are here to safeguard your rights and interests.

Our support for individuals includes legal advice, support and representation in all aspects of work, including:

- Grievance & Disciplinary Advice
- Harassment & Bullying in the workplace
- Flexible Working & Family-Friendly Rights
- Unlawful Wage Deductions
- Holiday Pay issues
- Equal Pay Claims
- Employment Contract Reviews
- Redundancy & Severance Advice
- Disability discrimination & Reasonable Adjustments
- Appealing Dismissals & Disciplinary Actions
- Discrimination in the workplace
- Whistleblowing protection and detriment
- Representation in the Employment Tribunals

Our Commitment to You

Whether you're an individual, business owner or HR professional – our team can support you in any employment related issue, providing targeted support and advice to help you reach the best possible outcome.

The Employment Team at Prosperity Law are friendly and approachable, so please contact us today

☎ 0113 246 7878

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